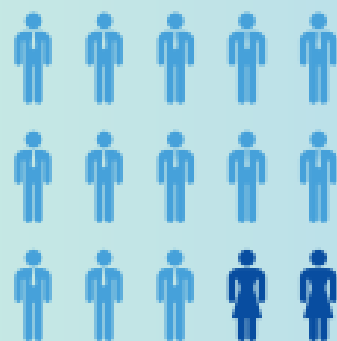


BOARD DIVERSITY

AS OF DECEMBER 31,2024

Composition of PTT Board



Male
13 persons

FEMALE
2 persons

Ratio of the Board of Directors

12 : 15

Independent Director : The Entire Board

14 : 15

Non-Executive Director : The Entire Board

Tenure of the Board of Directors in 2024

average **1.8** years

Accounting



5

persons

Finance



8

persons

Law



3

persons

Information Technology



10

persons

Engineering



14

persons

Marketing, International Trading Business



7

persons

Management and
Business Administration,
Manage or Supervise
state enterprises listed
in The Stock Exchange
of Thailand



15

persons

Economics



8

persons

Science and Technology
Energy Innovation,
Petrochemical, BioIndustry,
Digital, Automation,
Artificial Intelligence or
Robotics, Life Science



8

persons

Political Science,
Security Crisis Risk
Management,
Geopolitics



15

persons

Civil Society Community
Enterprise Natural
Environment
and Sustainable
Development



13

persons

Board Meeting Attendance

Average Board Attendance
per meeting : **94.26%**

Minimum requirement of
Board attendance per
meeting: **80%**

According to the State Enterprise
Assessment Model (SE-AM 2022)



Attendance of the Board and 5 Specific Committee Meetings for 2024

No.	Name	Special 1/2024	1/2024	Special 2/2024 (Online) ¹⁾	2/2024	Special 3/2024	3/2024	Special 4/2024	4/2024	Special 5/2024	5/2024	6/2024	Special 6/2024	7/2024	Special 7/2024	Special 8/2024	8/2024	Special 9/2024	9/2024	10/2024	Special 10/2024	Special 11/2024	11/2024	Special 12/2024	12/2024	Number of Attendances	Number of Meetings	%		
1	Mr. Chatchai Phromlert	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	24	24	100		
2	GEN. Teerawat Boonyawat	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	24	24	100		
3	Mr. Krishna Booyaohai	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	24	24	100		
4	Mr. Payong Srivanich	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	X	/	/	/	/	/	23	24	96		
5	Mr. Jatuporn Buruspat	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	X	/	23	24	96		
6	Mrs. Phongsawad Neelayodhin	/	/	/	X	/	/	/	/	/	/	/	X	/	X	X	/	/	/	/	/	/	/	/	/	20	24	83		
7	Mr. Chansin Treenuchagron	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	24	24	100		
8	Associate Professor Dr. Narongdech Srukhsit	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	24	24	100		
9	Mr. Lavaron Sangsrit	/	/	/	/	/	/	/	/	/	/	/	/	/	X	X	/	/	/	/	X	/	/	X	/	20	24	83		
10	Air Chief Marshal Chanon Mungthanya	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	24	24	100		
11	Dr. Chayatan Phromsorn ²⁾	Appointed with effect from August 15, 2024																/	/	/	X	X	X	/	/	5	8	63		
12	Dr. Nattapon Nattasomboon ³⁾	Appointed with effect from March 21, 2024					/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	19	19	100		
13	Dr. Veerapat Kiatfuengfoo ⁴⁾	Appointed with effect from October 17, 2024																			/	/	/	/	/	5	5	100		
14	Miss Choosri Kietkajornkul ⁵⁾	Appointed with effect from May 28, 2024										/	/	/	/	/	/	/	/	/	/	/	/	/	/	15	15	100		
15	Dr. Kongkrapan Intarajang ⁶⁾	Appointed with effect from May 13, 2024								/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	16	16	100			
Directors Who Retired/ Resigned in 2024																														
1	Dr. Prasert Sinsukprasert	/	/	/	Resigned with effect from February 10, 2024																			3	3	100				
2	Mr. Phongsthor Thavisin	/	/	/	/	Resigned with effect from March 7, 2024																			5	5	100			
3	Mr. Autapol Rerkpiboon	/	/	/	/	/	/	/	/	Completed his term on May 13, 2024															8	8	100			
4	Associate Professor Dr. Chayodom Sabhasri	/	/	/	/	/	/	/	/	/	Resigned with effect from May 26, 2024															9	9	100		
5	Professor Dr. Thosaporn Sirisumphand	/	X	/	X	/	X	/	/	/	X	X	Resigned with effect from June 29, 2024															6	11	55
6	Mr. Wattanapong Kurovat	Appointed with effect from February 15, 2024				/	/	/	/	/	/	/	/	/	/	/	/	/	/	Resigned with effect from September 25, 2024						14	14	100		
Total Attendance		15	14	15	12	15	14	15	15	15	14	14	13	14	12	12	14	15	15	13	13	14	14	13	15					
Total Directors		15	15	15	14	15	15	15	15	15	15	15	14	14	14	14	14	15	15	14	15	15	15	15	15					
%		100	93	100	86	100	93	100	100	100	93	93	92	100	86	86	100	100	100	93	87	93	93	87	100					

Board Industry Experiences

M A C R

Dr. Prasert Sinsukprasert (Director): Dr. Prasert 's educational background are Bachelor of Electrical Engineering, Master of Science in Energy Conversion and Doctor of philosophy in Energy Management and Policy. He has been serving in various management role in Ministry of Energy over the past years i.e Deputy Director - General, Energy policy and planning office in 2014-2017 , Inspector General in 2017-2020, Director General, Department of Alternative Energy Development and Efficiency in 2020-2023 and currently as Permanent Secretary ,Ministry of Energy since October 1, 2023. His working experience and expertise is useful for PTT in providing recommendations, monitor and risk evaluation in Energy security aspects.

PTT Directorship : Dec 26, 2022 – Feb 10, 2024

<https://ptt.listedcompany.com/misc/one-report/20240314-ptt-one-report-2023-en.pdf> , Page 383-384

M A C R

Mr. Phongsthorn Thavisin (Independent Director): With an educational and profession background in Petroleum and Energy. ,Mr. Pongsthorn has his degree in Science ,majoring in Petroleum and Natural Gas Engineering from the Pennsylvania State University, USA. He has been working in PTT Exploration and Production Public Company Limited over the past years i.e Chief Operating Officer, Production Asset and Operations Support Group/ Acting Executive Vice President in 2016-2017, Chief Executive Officer since 2018-2021. His working experience and expertise in Natural Gas Industry and Exploration and Production can be contributable to PTT strategic direction and performance. Mr. Phongsthorn was appointed as Director of PTT Plc. Since October 8, 2021 and Change from Director to Independent Director (October 19, 2023).

PTT Directorship : May 9, 2022 – Feb 16, 2024

<https://ptt.listedcompany.com/misc/one-report/20240314-ptt-one-report-2023-en.pdf>, Page 393-394

M A C R

Mr. Chansin Treenuchagron (Independent Director/ member of the Audit Committee): Mr. Chansin has an educational background in Economics (Bachelor and Master Degree) and Technology Management. He has an extensive experiences in Energy and Information technology and has been working with PTT and PTT group for decades i.e In 2017, as COO, infrastructure and Sustainability Management Business, In 2017-2018, as Chairman of PTT Digital Solutions Company Limited and in 2018 as Chief Technology and Innovation Officer, PTT Public Company Limited. Mr. Chansin was appointed as President and Chief Executive Officer of PTT Public Company Limited since August 31,2018 to May 12,2020.

PTT Directorship : May 14, 2022 – Present

<https://ptt.listedcompany.com/misc/one-report/20240314-ptt-one-report-2023-en.pdf>, Page 390-391

The symbol shows the relevant 'practical' work experience in the Energy Sector according to GICS Level 1 sector classification, in Informational Technology/Cybersecurity, and/or Risk & Audit management.

M Management C Consulting
A Academic R Research

Board Industry Experiences

M A C R

Mr. Wattanapong Kurovat (Director/Member of the Enterprise Risk Management Committee): Mr. Wattanapong has been serving in various management role in Ministry of Energy over the past years i.e. Deputy Director - General, Energy policy and planning office in 2014-2017 , Director - Energy policy and planning office in 2019-2023 and currently as Director General, Department of Alternative Energy Development and Efficiency, Ministry Of Energy since October 1, 2023. His working experience and expertise is useful for PTT in providing recommendations, monitor and risk evaluation in Energy security aspects.

PTT Directorship : Feb 15, 2024 – Present

M A C R

Miss Choosri Kietkajornkul (Independent Director): With an educational background in Accounting and profession background in Energy and Electricity Business. Miss Choosri graduated with bachelor's degree in accountancy, Chulalongkorn University and master's degree in accountancy (General Accounting), Chulalongkorn University. She is expert and experienced in financial management and investment in power and energy business for over 30 years. she was in charge of the Deputy Governor - Finance and Accounting (Chief Financial Officer) of EGAT in 2020-2021 .Miss Choosri becomes the first female CEO of RATCH Group , a holding company invest mainly in electricity generating business and energy -related business in Thailand and aboard, in October 1, 2021 -2024. Miss Choosri was appointed as Independent Director of PTT since May 28,2024 .

PTT Directorship : May 28, 2024 – Present

The symbol shows the relevant 'practical' work experience in the Energy Sector according to GICS Level 1 sector classification, in Informational Technology/Cybersecurity, and/or Risk & Audit management.

M Management C Consulting
A Academic R Research

Board Skills matrix and diversity ,PTT Public Company Limited as of May 2025

Director's Name	Directors' Pool (Ministry of Finance)	Independent Director	Female Director	Skill										
				Accounting	Finance	Legal	Information Technology	Engineering/ Energy/ Petroleum Business	Marketing/ International Trading	Economics	Business Administration/ CG	Civil Society/ Environment / Sustainability/ Stakeholder Management/	National Security/ Political Science/Crisis Risk Management / Geopolitics	Sciences and Innovation
1. MR.CHATCHAI PHROMLERT	✓	✓		●	●	●		●			●		■ ●	●
2. MR. KRISHNA BOONYACHAI	✓	✓		●	●		●	●	●	■ ●	■ ●	●	●	●
3. MR. JATUPORN BURUSPAT	✓	✓						●			●	■ ●	■ ●	■ ●
4. MR. PAYONG SRIVANICH	✓	✓		●	■ ●		●	■ ●	●	●	■ ●	●	●	●
5. MRS. PHONGSAWARD NEELAYODHIN	✓	✓	✓			■ ●		●			●	●	●	
6. Dr. CHAYATAN PHROMSORN		✓					●	■ ●			●	●	●	
7. AIR CHIEF MARSHAL CHANON MUNGTHUNYA	✓	✓					●	■ ●			●		●	
8. Assoc. Prof. Dr. NARONGDECH SRUKHOSIT	✓	✓				■ ●	●				●	●	●	
9. MISS CHOOSRI KIETKAJORNKUL	✓	✓	✓	■ ●	●			●	●	●	●	●	●	●
10. Dr. NATTAPON NATTASOMBOON	✓	✓					●	■ ●	●	●	●	●	●	
11. Gen. UKRIS BOONTANONDHA		✓		●	●		●	■ ●			■ ●	●	●	●
12. Prof. Dr. WILERT PURIWAT	✓	✓		●	■ ●		●		■ ●	●	■ ●	●	●	●
13. Dr. VEERAPAT KIATFUENGFOO	✓				■ ●			●		■ ●	■ ●	●	●	●
14. Dr. KONGKRAPAN INTARAJANG					●		●	■ ●	●	●	●	●	●	●
รวม	11	12	2	6	8	3	5	12	6	7	14	12	14	9

■ Education ● Work Experience/ Training

- As of May 20, 2025
- - 2 Female Director
- 11 directors are listed in the Director's Pool of Ministry of Finance
- Average Tenure is ~2 Years